EXCAVATION, FOUNDATION, ROAD & HEAVY CONSTRUCTION WORK 40 Hour Week

7/1/08 to 6/30/09

Straight Time	Off-Shift Time
Tower Crane \$67.83	\$108.53
Backhoes, Power Shovels, Steel Erection, Hydraulic Clam Shells, Moles And Machines of a Similar Nature	\$88.85
Mine Hoists, Cranes, etc. Used as Mine Hoists\$57.36	\$91.78
Gradealls, Keystone, Cranes (with Digging Buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter & Machines of a Similar Nature\$55.96	\$89.54
Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels\$54.81	\$87.70
All Drills, and Machines of a Similar Nature\$52.53	\$84.05
Back Filling Machines, Cranes, Mucking Machines, Dual Drum Pavers\$53.54	\$85.66
Mixers (Concrete with Loading Attachment), Concrete Pavers Cableways, Land Derricks, Power Houses (Low Pressure Units) \$51.95	\$83.12
Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoist, Power Houses (Other than above)	\$81.25
Concrete Mixer\$48.48	\$77.57
Elevators\$45.12	\$72.19
Concrete Breaking Machines, Hoists (Single Drum), Load Masters, Locomotives and Dinkies over 10 tons, Hydraulic Crane-Second Engineer\$46.15	\$73.84
On Site Concrete Plant Engineer, On Site Asphalt Plant Engineer & Vibratory Console	\$74.50
Barrier Mover, Barrier Transport And Machines of a Similar Nature\$41.50	\$66.40

	Straight Time	Off-Shift Time
Compressors (Portable-3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill		\$55.25
Boilers (High Pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where Arc is operated by Members of Local 15), Push Button Machines, All Engines, irrespective of Power (Power Pac) used to drive Auxiliary equipment, Air, Hydraulic, etc	2	\$51.04
UTILITY		
Utility Compressors	\$31.69	
Off-Shift Compressors	\$40.56	
Horizontal Boring Rig	\$49.28	\$78.85
PAVING		
Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill	\$51.95	\$83.12
Asphalt Roller	\$50.53	\$80.85
Asphalt Plants	\$42.39	\$67.82

The Legal Holidays are: New Year's Day, Lincoln's Birthday (except Cement League), President's Day, Good Friday (Allied Building Metal & Cement League only), Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day*, Veterans Day, Thanksgiving Day, Day after Thanksgiving**, and Christmas Day.

*Election Day is a holiday for the following associations only: Associated Brick Mason Contractors Allied Building Metal Industries

**Day after Thanksgiving is a holiday for the following associations only:

> The Building Contractors Association The Cement League Contractors Association of Greater New York General Contractors Association of NY Inc.

When an Engineer is employed during the payroll week in which aforesaid holidays fall, he shall be paid for these holidays. When any of the aforementioned holidays fall on Saturday, the Engineer shall be paid for same.

CRANES: Crawler or Truck		
100' to 149' Boom	\$0.50 Per Hour Additional to above Crane Rates	
150' to 249' Boom	\$0.75 Per Hour Additional to above Crane Rates	
250' to 349' Boom	\$1.00 Per Hour Additional to above Crane Rates	
350' to 450' Boom	\$1.50 Per Hour Additional to above Crane Rates	
ASSOCIATION OF NYC CONCRETE PRODUCERS 40 Hour Week 7/1/08 - 6/30/09		
Crane Compressors		
100' to 149' Boom	\$.75 Per Hour Additional to above Crane Rates	
150' to 249' Boom	\$1.00 Per Hour Additional to above Crane Rates	
250' to 349' Boom	\$1.25 Per Hour Additional to above Crane Rates	
350' to 450' Boom	\$1.75 Per Hour Additional to above Crane Rates	
Asbestos Abatement Micro - traps (Negative Air Machi Remediation System	nes), Vac-All	

Overtime shall be paid for at double time rates. On all overtimework, the Engineer shall receive one (1) "D" Fringe Benefit Stamp for each hour.

All work performed on Saturday and Sunday and on Legal Holidays as outlined in the agreements shall be compensated at double time rates and the Engineer shall receive one (1) "D" Fringe Benefit Stamp per hour.

On Off-Shift work, the engineer shall receive one (1) "D" Fringe Benefit Stamp per hour in addition to the hourly off-shift wage rate for the first eight (8) hours. Any overtime shall be paid at double time rates.

STEEL ERECTION 40 Hour Week- 7/1/08 to 6/30/09

		Straight Time	*Off-Shift Time
Thre	e Drum Derricks	\$61.38	\$98.21
	es, 2 Drum Derricks, Hydraul es, Fork Lifts, Boom Trucks		\$94.26
Brid	pressors, Welding Machines, ge Inspection Machines (Moo Machines of similar nature)		\$55.07
	pressors - Public Works Only combined with Welding Mac		\$52.37
*Off-Shift rate applies to public works projects only			
CRANES: Crawler or Truck			
100'	to 149' Boom	\$1.75 Per Hour A above Crane Rat	
150'	to 249' Boom	\$2.00 Per Hour A above Crane Rat	
250'	to 349' Boom	\$2.25 Per Hour A above Crane Rat	
350'	to 450' Boom	\$2.75 Per Hour A above Crane Rat	
Tow	er Crane	\$2.00 Per Hour A above Crane Rat	
BUILDING WORK 35 Hour Week 7/1/08 - 6/30/09			
Double Drum (Rigging Cont. Assoc.)\$55.25			

Double Drum (Rigging Cont. Assoc.)
Stone Derrick, Cranes, Hydraulic Cranes, Boom Trucks
Dismantling and Erection of Cranes, Relief Engineer\$53.90
4 Pole Hoists, Single Drum Hoists\$53.32
Fork Lifts, Plaster (Platform Machine), Plaster Bucket, Concrete Pump and all other equipment used for hoisting material
House Cars and Rack & Pinion \$48.38
Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (with the exclusion of Concrete Pumps), House Car (settlement basis only), All Engines Irrespective of Power (Power-Pac) used To drive auxiliary Equipment, Air, Hydraulic, Etc., Boilers, Jacking System

CRANES: Crawler or Truck

D-1

D-1/2

11.06

5.53

100' to 149' Boom	\$1.75 Per Hour Additional to above Crane Rates
150' to 249' Boom	\$2.00 Per Hour Additional to above Crane Rates
250' to 349' Boom	\$2.25 Per Hour Additional to above Crane Rates
350' to 450' Boom	\$2.75 Per Hour Additional to above Crane Rates
Tower Crane	\$2.00 Per Hour Additional to above Crane Rates

BENEFITS

The following Fringe Benefits will be added to all classifications:

July 1, 2008 **BENEFITS PER HOUR PAID**

1 & 2ANNUITY VOLUNTARY	\$4.00	Per Hour
ANNUITY	\$9.50	Per Hour
2UNION ASSESSMENT	\$1.48	Per Hour
TRAINING PROGRAM	\$0.85	Per Hour
WELFARE	\$6.60	Per Hour
2DEFENSE FUND	\$0.05	Per Hour

BENEFITS PER HOUR WORKED

¹Includes \$0.05 or such other amount which may be voluntarily allocated to the Local 14-14B Voluntary Political Action Committee (VPAC). ² Taxable Fringes (Taxable fringes are added to the gross wages and then deducted from the net pay.)

July 1, 2008

"S" STAMPS (Straight -Time)

Hours	Taxable	Non-Taxable	Total Value
S-40	221.20	876.00	1097.20
S-35	193.55	766.50	960.05
S-8	44.24	175.20	219.44
S-7	38.71	153.30	192.01
S-1	5.53	21.90	27.43
S-1/2	2.76	10.95	13.71
	"D" STAMPS (Double-Time & Off-S	hift)
D-5	55.30	194.25	249.55

38.85

19.43

49.91

24.96

INTERNATIONAL UNION OF OPERATING ENGINEERS



Local Union 14-14B Affiliated with the **AFL-CIO**

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Local 14-14B	(718)939-0600
Fund Office	(718)939-1489/0919
	(718)939-0600 Ext. 126
Training School	

Website: www.local14funds.org

WAGE SCALE

July 1, 2008 - June 30, 2009

BENEFITS

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